

METROPOLITAN
TRANSPORTATION
COMMISSION

Joseph P. Bort MetroCenter 101 Eighth Street Oakland, CA 94607-4700 TEL 510.817.5700 TTY/TDD 510.817.5769 FAX 510.817.5848 E-MAIL info@mtc.ca.gov WEB www.mtc.ca.gov

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November 16, 2009

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To Our Transportation Partners:

MTC is pleased to announce it will again sponsor its High School Internship Program in the summer of 2010. The purpose of the program is to introduce high school students (who have completed the 10th, 11th or 12th grade) to career opportunities in the field of transportation and to provide our transportation partners with some assistance on entry-level tasks. Over the years, this program has received tremendous positive response and we expect more this coming year.

Our budget allows for 25 interns throughout the nine Bay Area counties, so some requests may not be filled. However, there may be an opportunity to partner with MTC by leveraging your agency's financial resources with ours to sponsor additional internships at your agency.

MTC will recruit the interns based upon the job description(s) you provide, screen all applications, and provide your agency with a pool of qualified candidates. Your agency will then interview each candidate before making a final employment selection.

MTC will contract with a temporary employment agency as the employer of record. This agency will be responsible for payroll, other personnel processing, and for providing workers' compensation insurance.

There is no direct cost to you (unless you hire an additional intern); MTC pays the student's salary. What your agency would need to provide is a work area, a range of daily tasks that gives the student a glimpse into the workings of your department, and appropriate supervision. Our goal is to attract motivated students and to coordinate and fund their placement in your organization.

The internship should be a pre-professional learning experience for the student. In the past, students have assisted our partner agencies by collecting data in the field and entering it into a database, researching easements and vacant parcels, creating CAD drawings, and assisting with presentations. MTC asks that a planner, engineer or other transportation-related professional be assigned as a mentor for the eight-week duration of the student's internship. In planning your internship position, please note that interns are <u>not</u> allowed to drive a vehicle while on the job.

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Interns may work either full or part-time, up to a total of 8 hours per day and up to 5 days a week. Interns are employed on an hourly pay basis and subject to hourly work rules. Interns can start anytime <u>after</u> the MTC half-day orientation scheduled on June 16, 2010. Since many students attend summer school, we encourage you to allow for flexibility in the intern's work schedule.

If you are willing to participate in this invaluable educational program, you may download the Intern Request Form from our web site at http://www.mtc.ca.gov/jobs/high_school/ and email it to amacaulay@mtc.ca.gov. If you have questions about the program or need the form emailed to you, contact Ann Macaulay at the (510) 817-5741. The form submission deadline is Thursday, December 10, 2009.

Sincerely,

Steve Heminger Executive Director

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Enclosure: Sample Intern Request Form

Attachment A